



5312  
Ser N133/239  
18 Aug 21

## MEMORANDUM FOR NAVY PERSONNEL COMMAND (PERS-403)

SUBJ: CANCELLATION OF ADJUSTING PROJECTED ROTATION DATES (PRD) FOR  
SAILORS IN ZONE B.

Ref: (a) OPNAVINST 1160.8 (SERIES), Selective Reenlistment Bonus Program  
(b) N133 Nuclear Enlisted Zone B Retention Behavior Point Paper, dtd 13 Jul 21

1. Purpose: This memorandum serves to cancel the policy that allows PERS-403 detailers to rotate Sailors prior to their projected rotation dates (PRD) by up to six months.
2. Background: PERS-403 has the ability to rotate Sailors up to six months early from their PRD, which contributed to the downward retention behavior of those Sailors in the selective reenlistment bonus (SRB) Zone B (as defined in Table 1-1 of reference (a)). The courses of action identified in reference (b) were approved by Naval Reactors to improve the retention behavior of those Sailors in SRB Zone B.
3. Action: PERS-403 will not involuntarily transfer Zone B and Enlisted Supervisor Retention Pay (ESRP) Zone 1 Sailors (E-6 and below) prior to their first shore tour (SHORE-1) PRD to their second sea tour (SEA-2). PERS-403 is still authorized to transfer Sailors prior to their PRD for those who volunteer to rotate early from SHORE-1 to SEA-2.
4. Point of contact is CDR J. H. Kepper, IV at DSN 664-5493 or COMM (703) 604-5493.

J. H. KEPPER, IV  
Nuclear Enlisted  
Program Manager

## NAVAL REACTORS ENDORSEMENT

Date: 18 Aug 21

Concur ☒ Not-concur ☐ Edw (Initials)  
 \_\_\_\_\_ (Print)  
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